



QUALITY & PACKING BENCH LEAD/HARVESTER

WHO ARE WE?

Longview Farms is a progressive grower and shipper of a wide variety of certified organic fruit and vegetable crops as well as conventional fresh-cut daffodils, daffodil bulbs, pumpkins, and hay. We are the largest Certified Organic vegetable farm on Vancouver Island and our produce, flowers and bulbs can be found in several local retail stores throughout Vancouver Island and the mainland. Our farm is in the municipality of Central Saanich on Southern Vancouver Island which is on the West Coast of British Columbia. This area hosts some of the most productive farmland in Canada.

POSITION DESCRIPTION

Reporting to the Head Grower, the **QUALITY & PACKING BENCH LEAD/HARVESTER** is responsible for implementing the quality control program to ensure all organic crops meet or exceed the Longview Farms standard of excellence from the time of harvest to storage, packing and distribution of products to customers. In addition, this position is also responsible for keeping records for the overall food safe and organic programs for the farm as well as assisting with daily harvest of various crops, general crop maintenance and general warehouse clean-up/management.

LOCATION

Victoria (Central Saanich), British Columbia

RESPONSIBILITIES

- Implementing the Longview Farms robust quality control program.
- Managing and continually enhancing the product storage program including product rotation schedules and cooler inventory levels to ensure freshness and sustainability of products prior to shipping.
- Coordinating with the Sales Team and Grower on estimated quantities and delivery times to ensure freshness while coordinating shipments.
- Managing inventory and packing records and related documentation for field and greenhouse food safe and organic programs.
- Working alongside the Grower to ensure all food safe, organic and health and safety records are always maintained.
- Cleaning and maintaining the packing bench and general warehouse area.
- Ensuring worker adherence to all food safe and work safe regulations.
- Fostering a positive and healthy work environment with all employees.
- Assisting with harvesting and crop maintenance as needed.

SKILLS & QUALIFICATIONS

- 2+ years' experience working in a farm setting.
- 1+ years' experience in a warehouse environment.
- Post-secondary education in Horticulture or Agriculture is considered an asset.
- Occupational First Aid Certification is considered an asset.
- Experience in food safe and organic certification programs is considered an asset.
- Class 5 driver's license with a clean abstract is required.
- Forklift experience is considered an asset.
- Ability to communicate in English and Spanish is considered an asset.
- MS office skills: including, Word, Excel and Outlook are considered an asset.
- Ability to lift more than 50lbs, load/unload product and work in a physically demanding environment for long hours in inclement weather conditions.
- Attention to detail with an ability to meet time sensitive deadlines effectively.
- Ability to manage multiple priorities simultaneously and problem solve effectively.
- Ability to work with multiple individuals at varying levels in the organization and with varying levels of experience.
- Willingness to work extended hours and weekends as seasonally required by the farm.

REMUNERATION

A competitive hourly rate to commensurate with experience plus a comprehensive group benefit plan will be provided.